

IBM Global
Business Services

Consulting by Degrees



Experience. Grow. Transform.

#NewIBM

Our clients benefit from the unmatched depth and breadth of expertise and experience that is IBM. Carrying on our 100 plus-year tradition are over 350,000 current IBMers in over 170 countries around the world. We helped create the information technology industry and continue to shape it today.

IBM Global Business Services helps organizations navigate ongoing change and increasing complexity to overcome challenges and capture new opportunities. We work with clients of all sizes, in virtually every industry, all around the world, to help them deliver on the key imperatives we have found to be critical to their success.

Client Offerings

- Cloud computing
- Cognitive computing
- Commerce
- Data
- Analytics
- Internet of Things
- Mobile
- Security

Sectors

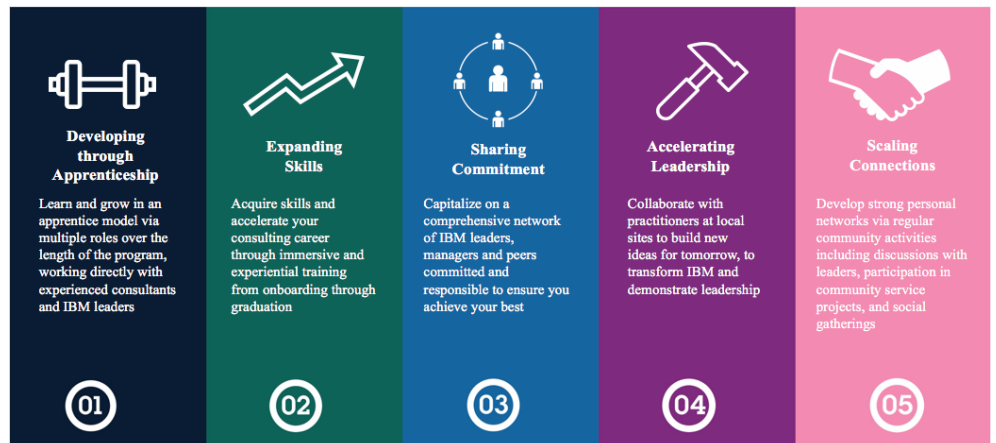
- Communications
- Distribution
- Industrial
- Healthcare & Life Sciences
- Financial Services
- Digital Strategy
- Public
- Canada

Consulting by Degrees (CbD)

“One thing I am really keen for CbDers to understand is that leadership expects them to help change IBM”

-Ismail Amla, Managing Partner, GBS NA

In the Consulting by Degrees (CbD) program, you join a cohort of talented and committed colleagues on a two-year journey designed to develop you into a top consultant at IBM. IBM is transforming, and CbDers play a critical role in that journey. With over 1,000 CbDers on hundreds of different client projects, the CbD Program is an opportunity to experience a variety of roles, grow as a consultant and transform into an IBM leader. CbDers are supported by program managers, peer buddies, project managers and extensive in-person training, beginning with a 3-week boot camp to develop core consulting skills. Each CbDer is aligned to a practice where they develop subject matter expertise in one or more industries as they work on multiple projects during the two-year program. CbDers receive a collaborative, challenging and transformative experience.



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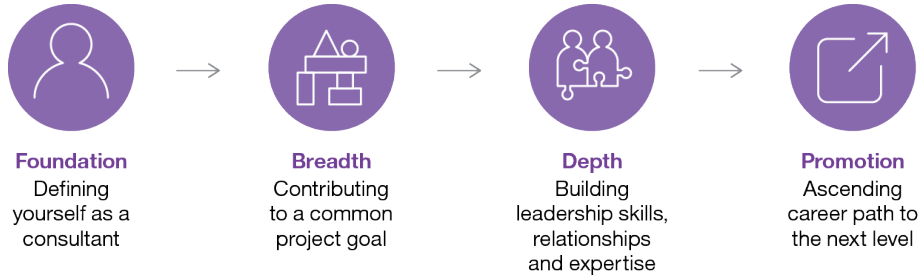
Experience.
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Our Investment in You

Training

CbDers begin their IBM experience with a 3-week in-person boot camp that includes onboarding to IBM and GBS and also the training needed to develop the foundational skills every professional needs, the core skills that are essential to succeed as a consultant, and the specialty skills required to hit the ground running.

There will be more opportunities to receive in-person training throughout your time as a CbDer. E-learning is also provided to further develop specialty skills and accelerate each CbDer's career in the consulting profession.



“The education and training, support, sense of community and mentorship in the program is unmatched!”

-CbDer June 2017

What Makes a Great CbDer

Confidence to accept challenges and become leaders

Hunger to engage, contribute, learn, and flourish

Courage to push boundaries and become change agents

“Grow with a Community”

- CbD Cohort/Community
- CbD Buddy
- CbD Program Office
- Sector Community
- Local Enterprise for Activities and Development (LEAD)
- Community Service Opportunities
- Networking Opportunities
- Clubs Aligned to your Interests
- Network of Managers

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